





3,000 employees Wages Ksh 600 Million per Year



Listed on the NSE 1,300 Shareholders



FIFST
Large Scale
Blueberry Producer
In Kenya



4,500 head of Boran Beef Cattle





Largest Kenyan avocado producer



earth dams divided into water holding and irrigation dams.



of Sustainable Commercial Forestry









UN Sustainable Development Goals



UN Guiding
Principles on

Business & Human Rights

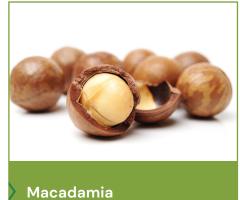


#### Kakuzi is not just an agri-business.

We are the only dedicated superfood producer listed at the Nairobi Securities Exchange (NSE).

We are the largest producer of avocados in Kenya, the largest single-estate macadamia producer, and the first company to bring the superfood blueberry to Kenya, serving customers in Kenya and all over the globe.



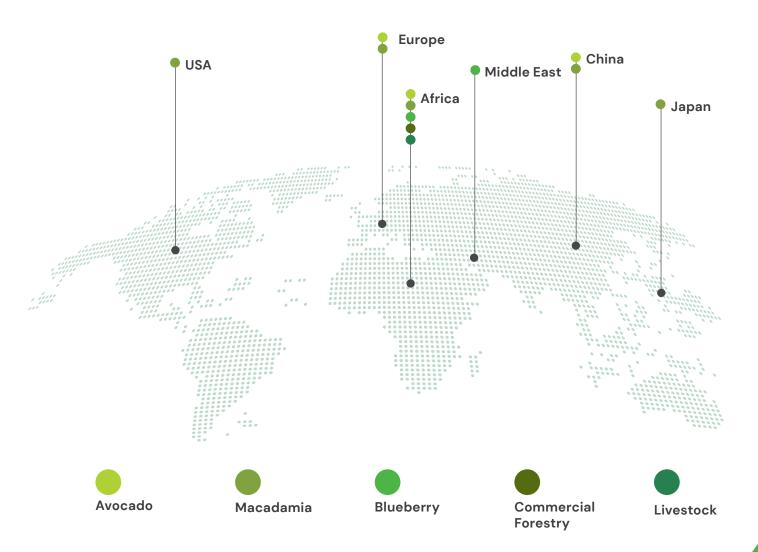




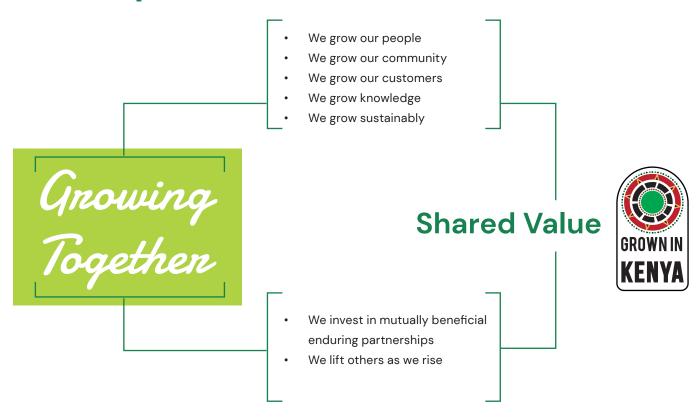




#### **Our Product and Market Diversity**



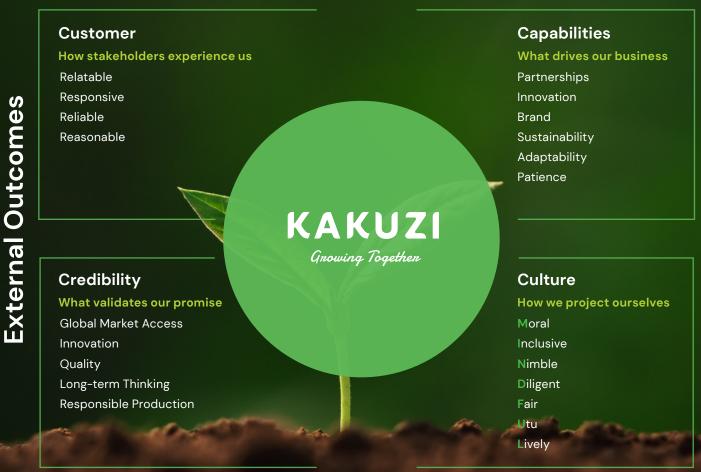
### A proud Kenyan business committed to growth and development.



Kakuzi's strategic growth plans are aligned to the national Agricultural Sector Transformation and Growth Strategy: Towards Sustainable Agricultural Transformation and Food Security in Kenya.

## Internal Outcomes

#### **Our Operational Capabilities**



#### We are a values-led organisation.

Our organisational values guide and inspire our relationships internally and externally with our customers, communities and partners.

of our people cultures

and perspectives

#### Moral **Nimble** Fair Lively Understanding the Able to think. Treating everyone equally Being full of life difference between understand and act and energetic without favouritism or quickly. Agile discrimination right and wrong actions Diligent Utu Inclusive Putting steady, earnest Treating others with Embracing diversity

and energetic effort in

everything we do

compassion and

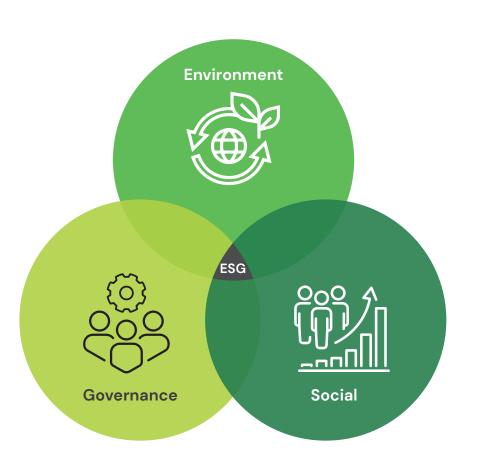
humanity

By their very nature, our operations are closely integrated with the local communities and the environment. We are therefore dedicated to managing our businesses in a sustainable manner and **building Enduring Community Partnerships** 



"Kakuzi is a reliable and genuine processor and exporter, who have changed the fortunes of the local farmers."

Kakuzi has adopted a holistic approach to enumerating and reporting our Environmental, Social and Governance (ESG) impact across our business.





Kakuzi is the first company in Sub – Saharan Africa to adopt an Operational Grievance Mechanism (OGM) and retain an Independent Human Rights Advisory Committee (IHRAC) chaired by former Attorney General Prof. Githu Muigai.

#### Three pillars of the UN Guiding Principles

# PROTECT RESPECT REMEDY Corporation responsibility to respect Victims access to effective remedy

Kakuzi is now one of a growing list of globally focused institutions' progressively adopting the UN Guiding Principles on Business and Human Rights, such as football governing body FIFA, Global Chemicals manufacturer BASF SE and Adidas, among others.

Notes			

