

# KAKUZI

*Growing Together*

## **Position: Senior Estate Manager**

Kakuzi PLC is seeking to recruit a highly competent and results-driven **Senior Estate Manager – Horticulture (East & West Estates and Packhouse)** to oversee avocado production, estate operations and packhouse performance.

Reporting to the General Manager Horticulture, the position holder will be responsible for end to end management of avocado production across East and West Estates as well as the packhouse operations. He/She will ensure optimal utilisation of resources within approved budgets to achieve operational efficiency, high-quality output, and high agronomic standards in compliance with company standards and industry best practices.

## **Key Responsibilities:**

- Plan, coordinate, and oversee daily estate and packhouse operations in line with production targets and quality standards.
- Drive agronomic excellence, including crop management, pest and disease control and orchard productivity.
- Manage packhouse operations to achieve optimal pack – out rates and throughput while maintaining export quality standards.
- Prepare and control budgets, monitor expenditure, and maintain cost efficiency.
- Utilize resources optimally to enhance productivity and efficiency.
- Responsible for compliance with company policies, audit requirements, and corporate governance standards.
- Maintain estate infrastructure, assets, and field hygiene standards.
- Promote sound labour relations, staff discipline, and performance management.
- Ensure adherence to health, safety, and environmental standards.
- Carry out other duties as assigned.

## **Qualifications and Experience:**

- Diploma or Degree in Agriculture or a related field
- Minimum of 5 years' demonstrable relevant practical experience in field husbandry, packhouse management, budget preparation, cost control, and financial management
- Demonstrated leadership and people management capability with strong administrative and reporting skills
- Strong operational and planning skills
- Excellent communication and interpersonal skills
- High integrity and commitment to corporate governance

## **How to Apply**

If you meet the above requirements, please send your CV, cover letter and relevant certificates to the below email address indicating the position in the email subject by **8<sup>th</sup> June 2026**.

[Recruitment@kakuzi.co.ke](mailto:Recruitment@kakuzi.co.ke)

Please note only shortlisted candidates will be contacted.

Current Kakuzi employees are encouraged to apply

**We are an equal opportunities employer**

**Please note that Kakuzi PLC will NOT ask you to make any payment at any stage of the recruitment process.**